



DEPARTMENT OF THE NAVY
CHIEF OF NAVAL PERSONNEL
WASHINGTON, D.C. 20370-5000

1000
Ser N13/185
1 Apr 11

MEMORANDUM FOR THE RECORD

Subj: PERFORM-TO-SERVE (PTS) QUOTA MANAGEMENT PLAN BUSINESS
RULES

1. Effective 1 April 2011, the following new Perform-to-Serve (PTS) quota management business rules will apply to the monthly PTS quota management plan. Perform-to-Serve (PTS) quota management business rules dated 12 Oct 10 are hereby cancelled.

a. An expiration date will be assigned to each PTS Quota.

b. For PTS In-rate Quotas: Any action that changes a Sailor's End of Active Obligated Service (EAOS)/Soft EAOS date will constitute utilization of a PTS Quota.

c. For PTS Conversion Quotas: Any action which changes a Sailor's Current Enlistment Date (CED) will constitute utilization of a PTS Quota.

d. Separation Quotas will remain in the PTS System until the Sailor has effected separation or the Sailor is reset by the cognizant Community Manager.

e. In-rate quotas will be granted to qualified Sailors advanced via the Navy-wide Advancement Exam within 12 months of SEAOs. Sailors who have previously indicated intent to separate either directly or by failing to OBLISERV must contact their Enlisted Community Manager via their chain of command to request a PTS quota. Sailors advanced via the Command Advancement Program (CAP) will not receive an automatic in-rate quota.

2. All stakeholders will continue to closely monitor the PTS Quota Management Plan on a monthly basis to ensure community health, while staying within end strength controls. Future PTS business rule changes will be approved by N13.

A. M. KURTA
Rear Admiral, U.S. Navy
Director, Military Personnel
Plans and Policy Division (N13)

Copy to:
N13/N132
BUPERS-32